

NURSES - STATISTICS ON RESIGNATIONS, EMPLOYMENT AND VACANCIES

1742. Mr P.D. Omodei to the Minister for Health

- (1) How many nurses resigned in -
- (a) 2005-2006;
 - (b) 2004-2005; and
 - (c) 2003-2004?
- (2) How many nursing staff were employed and retained over this same time?
- (3) What is the current number of nursing positions required, but not filled, for -
- (a) Royal Perth Hospital;
 - (b) Sir Charles Gairdner Hospital;
 - (c) Fremantle Hospital; and
 - (d) Princess Margaret Hospital?

Mr J.A. McGINTY replied:

(1) and (2)

Period	Number of nursing resignations	Number of nursing staff engaged during period (head count)	Number of staff who have been retained (head count)	Total number of nursing staff (head count) employed as at 30 June
	(a)	(b)	(c)	(d)
2005-06	1,930	2,391	2,117	12,609
2004-05	2,182	2,453	1,829	12,720
2003-04	2,051	2,603	1,645	11,976

During this time, the average financial year full-time equivalent (FTE) has increased :

2003-04	9,309 FTE
2004-05	9,725 FTE
2005-06	9,985 FTE

NOTE:

Column (a): Only nursing staff that have a termination reason of 'resigned' have been included in the figures provided. Staff that complete a fixed term contract with the Department do not form part of the response.

Column (b) represents the total number of nursing staff that were employed during the survey periods.

Column (c) represents the total number of staff that were engaged (hired) during the survey period and who are still employed (retained).

Column (d) represents the total number of nurses that were working across the entire department of health as at the 30 June for each of the survey periods. All figures are based on a head count method of calculation.

The head count method of calculation is based on a unique count of employees paid in the last pay period in June. The count excludes staff that are still active on the payroll but were not engaged in the delivery of a service (at that particular point in time).

- (3) On any given day, nursing shifts are ordinarily filled to the required "nursing hour per patient day model" staffing levels. Permanent positions not filled on a permanent basis are filled through the use of overtime, extra hours for part-time staff, casual pool or temporary staff, or Nursewest or agency staff. On an irregular basis, a small number of required shifts are not filled. Where this occurs, patient allocation is redistributed ensuring a safe level of patient care.

Vacant Positions as at 19 December 2006

Site	Vacant Positions (Full-Time Equivalents)
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Extract from *Hansard*
[ASSEMBLY - Tuesday, 27 February 2007]
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Mr Paul Omodei; Mr Jim McGinty

(a)	Royal Perth Hospital	3.0
(b)	Sir Charles Gairdner Hospital	0.6
(c)	Fremantle Hospital	3.9
(d)	Princess Margaret Hospital	4.0